

Exam. Code : 304301

Subject Code : 6238

P.G. Diploma in Business Management (PGDBM)

1st Sem. (Batch 2021-22)

HUMAN RESOURCE MANAGEMENT

Paper-PGDBM-105

Time Allowed—3 Hours] [Maximum Marks—50

Note :— Attempt **FIVE** questions in all, selecting at least **ONE** question from each section. The **fifth** question may be attempted from any section. All questions carry equal marks.

SECTION—A

1. Define Human Resource Management and discuss its role in an organization.
2. Explain the main sources of recruitment. What are the merits and demerits of those sources?

SECTION—B

3. How can a manager determine the need for training ? Discuss various off-the-job methods of training.
4. Define job Analysis. Explain the components of job analysis.

SECTION—C

5. Discuss the causes of high rate of labour turnover in organisations.
6. What should a personnel manual include ? Explain.

SECTION—D

7. Define Human Resource Policy. Explain the contents of Human Resource Policy.
8. Discuss the recent experiences in Human Resource Development system in Indian organizations.